#### MODULE 1:

Interactive Nature of Legitimacy,
Procedural Justice,
Implicit Bias
& Goals in Policing

# What Do Officers Think These Concepts Mean?

- Verbal judo
- Political phrase
- Gentler/kinder ways of policing
- What we are doing daily is not correct
- Corruption
- Building better relationships with the community
- Being nice to people
- I have no idea

#### **Definitions**

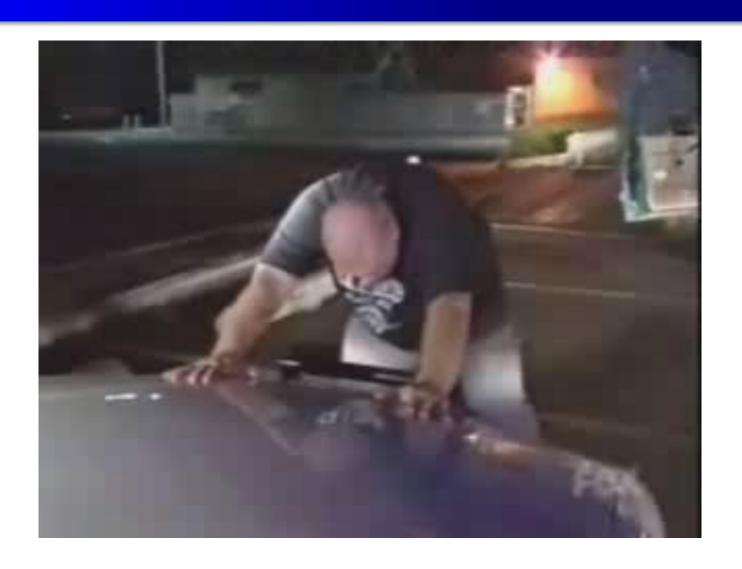
**Legitimacy**: The <u>public view of the police</u> as entitled to exercise authority in order to maintain social order, manage conflicts, and solve problems in the community.

**Procedural Justice**: The <u>procedures used</u> by police officers where citizens are treated fairly and with proper respect as <u>human beings</u>.

#### Procedural Justice

- ♦ Voice (Listen)
- ♦ Neutrality (Be fair)
- Respectful treatment (Be respectful)
- Trustworthiness (Trying to do what's best for people)

# Video: "Big Mike"



## Procedural Justice Leads to Legitimacy

- When police officers give people a voice, listen, and are objective and respectful, police officers gain the trust of the public.
- The Procedural Justice process of fairness and respect leads people to view the police as legitimate and trustworthy.

## Why are we here?

Utilizing Procedural Justice and gaining legitimacy benefits police officers.

- ♦ Safety increases
- ♦ Stress levels decrease
- ♦ Fewer complaints
- **♦** Greater cooperation
- ♦ More voluntary compliance

## What are "Our Goals" in Policing?

#### **Group Exercise:**

What are your personal goals in Policing?

### What are Our Goals in Policing?

- ♦ Maintain social order
- ♦ Prevent crime, stop crime
- ♦ To be fair and impartial
- ♦ Ensure constitutional rights
- ♦ Safety, effectiveness, support
- ♦ Serve and protect the public
- ♦ Generate and hold public trust

## Video: "CA Code of Ethics"

